

Research Scientist - Hopkinton-07743

Description

Advance your career at Liberty Mutual - A Fortune 100 Company

The Liberty Mutual Research Institute for Safety (LMRIS) in Hopkinton, MA is seeking an experienced research scientist to join the Center for Behavioral Sciences. The mission of the Center is to investigate behavioral, cognitive, and organizational factors surrounding workplace injuries and highway collisions. We are a fully-funded Research Institute and are committed to high quality scientific work and dissemination of our findings in peer-reviewed scientific publications.

This researcher will conduct original and independent research from the perspective of safety as a process of adaptation to complexity driven by changing demands and/or unexpected events and should have the willingness and capability to examine topics such as risk perception, fatigue, team performance, human error, organizational safety climate, safety systems, training, performance feedback, and interaction with new technologies. The researcher must have the capability and willingness to collaborate with other researchers on diverse safety-related problems outside of (as well as within) his/her primary area of research interests, and, as appropriate, to provide mentorship to less experienced researchers and oversight of support staff. The researcher will be expected to disseminate research results to the scientific community as well as industry stakeholders through peer-reviewed journals, technical seminars and presentations.

This is an excellent opportunity to join an internationally-recognized, multidisciplinary team. The Institute staff represents the fields of biomechanics, experimental and cognitive psychology, epidemiology, tribology, physiology, engineering, sociology, biostatistics and the clinical sciences. We have excellent laboratory, computer, statistical, research and technical support available on-site, and our research activities are internally-funded. We have active collaborations with Harvard University, the University of Massachusetts, and other international academic leaders in our fields of interest.

In order to apply to this position, please visit www.libertymutualgroup.com, click on "Careers," "Search Jobs," and enter 07743 in the Job Number field. In addition to formally applying to this posting, you may also email full CVs and statements of interest to cbs_hiring@libertymutual.com.

This is a range posting for a grade 16 Research Scientist and a grade 17 Sr. Research Scientist

Qualifications:

- Candidates should have a PhD (or equivalent) in human factors/ergonomics or related area with at least 5 years experience/training in research in behavioral science focused on one or more the following: surface, transportation, macroergonomics, cognitive systems engineering, resilience engineering, human system integration, socio-technical systems analysis.
 - Established record of peer-reviewed scientific publication.
 - Excellent oral and written communication skills.

Benefits:

We recognize that talented people are attracted to companies that provide competitive pay, comprehensive benefits packages and outstanding advancement opportunities. For this reason we offer a Comprehensive Benefits Plan that includes the following:

- 401K and Company paid pension plan
 - Medical coverage
 - Dental coverage
 - Paid time-off
 - Pay-for-Performance
- Discounts on automobile and homeowner's insurance
 - Flexible spending accounts
 - Tuition reimbursement
 - Vision care coverage
 - Work/Life resources
 - Credit Union membership
- Employee and Dependent life insurance
 - Disability insurance
 - Long-term care insurance

Overview:

We believe strongly that commercial success can be achieved in a manner consistent with principles and ideals that bind us together as one company, that set us apart from our competitors, and that in the end will allow us to say we have succeeded commercially by doing the right thing the right way.

We believe that the Company's success is inextricably linked to our employees' satisfaction and success: satisfaction that they work for an industry leader committed to improving safety, satisfaction that they work for a company that does the right thing, and satisfaction that the company will reward them for their contributions and provide opportunities for personal growth and success.

We believe our employees take pride in knowing that they help people live safer more secure lives everyday.

Responsibility. What's your policy?